



# Douglas County Sheriff's Office

100 19th St NW

East Wenatchee, WA 98802



## Dedication - Commitment - Service

### Entry Level Deputy Qualifications

- ◆ U.S. Citizen & 21 years of age at time of being certified
- ◆ High School Diploma or Equivalent
- ◆ Read & Write the English Language
- ◆ No felony convictions
- ◆ No domestic violence convictions

### Lateral Deputy Qualifications

- ◆ Possess the same qualifications as an entry level deputy
- ◆ Currently employed or have been employed within the last year as a fully commissioned, full-time employee of a public law enforcement agency
- ◆ Completion of BLEA Equivalency Academy and posses or be able to posses a Peace Officer Certification
- ◆ Completed one year of full time commissioned law enforcement employment

### Testing

- ◆ Pass a physical & written exam
- ◆ Pass an oral board exam
- ◆ Pass a background exam
- ◆ Complete a medical exam
- ◆ Pass a psychological & polygraph exam

### How to apply:

If pursuing Entry Level Deputy go to:

[www.publicsafetytesting.com](http://www.publicsafetytesting.com)

If pursuing Lateral Deputy contact:

Douglas County Civil Service Commission at (509) 884-6965

Or email [ajeggers@gmail.com](mailto:ajeggers@gmail.com)

### Questions?

Call DCSO at (509) 884-0941

Contact a recruiter by e-mail at [DCSO-Recruiter@co.douglas.wa.us](mailto:DCSO-Recruiter@co.douglas.wa.us)

## Make a Difference

# JOIN DCSO

# Douglas County, WA

Douglas County Washington contains 1820 square miles with an estimated population of 42,000. Douglas County ranks 17 in size of Washington's 39 counties. The Sheriff's office employs 30 commissioned and 7 non-commissioned personnel.

Our department is dedicated to providing effective and efficient law enforcement services; protecting the lives and property of the citizens of Douglas County; and ensuring the protection of all people's constitutional rights. The Sheriff is the chief executive officer and conservator of the peace of the county as directed under RCW 36.28

The men and women of the Douglas County Sheriff's Office are committed to serving the people of Douglas County. We have adopted a philosophy of community oriented policing in which we work in partnership with our citizens, community organizations, and other public service agencies to solve problems and create a safe and healthy environment for all. To be effective we need the assistance and cooperation of the people we serve.



## Specialties

- ◆ Special Response Team
- ◆ Crime Scene Team
- ◆ Less Lethal Instructor
- ◆ Investigations Division
- ◆ Firearms Instructor
- ◆ Defensive Tactics Instructor
- ◆ Field Training Officer
- ◆ EVOC Instructor
- ◆ School Resource Officer
- ◆ Marine Patrol Deputy
- ◆ Accident Tech
- ◆ Honor Guard
- ◆ Hostage Negotiator

## Health Care

- ◆ PEBB Insurance (two options)
- ◆ Delta Dental
- ◆ VSP Vision Care
- ◆ Life Insurance
- ◆ VEBA
- ◆ Long term disability
- ◆ Sick leave (10 hours per month)
- ◆ 12 hour shifts

## Salary (2023-2024)

## Annual Leave

## Longevity

## Additional Benefits

Grade	Monthly	Years	Monthly Accrual	Years	Base pay per month
		1—4	120	6—9	
Deputy Trainee	\$6,746.48	5—9	140	10—14	2.5%
Deputy 3	\$6,845.23	10—14	160	15—19	3.5%
Deputy 2	\$7,121.67	15—19	180	20—24	4.5%
Deputy 1	\$7,417.85	20—24	200	25+	5.5%
Deputy 1A	\$7,564.82	25+	220		
Corporal	\$8,132.19				
Sergeant	\$8,699.57				

- ◆ LEOFF 2 retirement
- ◆ 10 paid holidays + 1 floating
- ◆ Deputy Sheriff's Guild
- ◆ Take home vehicle
- ◆ \$300.00 Footwear allowance (every other year)
- ◆ Specialty Premiums (2% for Trainer/Instructor, K9, and Tactical Team, Spanish Speaker)
- ◆ Education Incentive (2% for AA, 4% for BA, 6% for MA)
- ◆ 1.5 times hourly rate for call out with 3 hour minimum
- ◆ Duty gear provided including firearms
- ◆ Night Shift Differential
- ◆ Investigator receive 6% incentive pay.